

District Immigration Messages

Below are community messages from the district regarding immigration topics.

+ | **January 20, 2025**

[Skip To Main Content](#)

 English

January 20, 2025

Dear HUSD Families,

Today, the new presidential administration took office, and many of the policy implications of this change are deeply concerning for our community and schools. Specifically, the recent statements that have been made regarding immigration are of particular concern.

I want to remind all families that the Hayward Unified School District is committed to protecting the rights and privacy of all students in our schools. Immigration officials (ICE) cannot visit our campuses without prior permission, and HUSD employees do not gather nor disclose any information regarding our families with ICE.

We shared links to resources in a previous message, but I want to urge you again to visit the following two websites. Both of them help families understand their rights and what to do if they encounter ICE agents.

[Alameda County Immigration Legal and Education Partnership](http://centrolegal.org/acilep/)

[\(http://centrolegal.org/acilep/\)](http://centrolegal.org/acilep/)

[ACLU Know Your Rights \(https://www.aclu.org/know-your-rights/immigrants-rights\)](https://www.aclu.org/know-your-rights/immigrants-rights).

Other actions you can take to be prepared include:

- Make sure your school has the most up-to-date contact information, including family members and trusted friends who could potentially pick a child up from school.
- Complete a [family preparedness plan](https://www.ilrc.org/resources/step-step-family-preparedness-plan) (<https://www.ilrc.org/resources/step-step-family-preparedness-plan>) and contact sheets that you can find easily at home.
- Keep key phone numbers, such as your school's main office and afterschool providers, with you at all times.

We will be sharing Information about more resources in the coming days. We are committed to being a safe haven for all students and supporting our newcomer families in all the ways that we can.

Thank you,

Superintendent Jason Reimann

[Skip To Main Content](#)



English

Estimadas familias de HUSD,

Hoy, la nueva administración presidencial asumió el cargo, y muchas de las implicaciones políticas de este cambio son profundamente preocupantes para nuestra comunidad y las escuelas. Específicamente, las recientes declaraciones que se han hecho con respecto a la inmigración son de particular preocupación.

Quiero recordar a todas las familias que el Distrito Escolar Unificado de Hayward se compromete a proteger los derechos y la privacidad de todos los estudiantes en nuestras escuelas. Los funcionarios de inmigración (ICE) no pueden visitar nuestros campus sin permiso previo y los empleados de HUSD no recogen ni revelan ninguna información con respecto a nuestras familias con ICE.

Hemos compartido enlaces a recursos en un mensaje anterior, pero quiero instarles de nuevo a visitar los dos sitios web siguientes. Ambos ayudan a las familias a entender sus derechos y qué hacer si se encuentran con agentes de ICE.

Asociación Legal y Educativa de Inmigración del Condado de Alameda
(<http://centrolegal.org/acilep/>).

ACLU Conozca sus derechos (<https://www.aclu.org/know-your-rights/immigrants-rights>).

Otras acciones que puede tomar para estar preparado incluyen:

- Asegúrese de que su escuela tenga la información de contacto más actualizada, incluyendo miembros de la familia y amigos de confianza que potencialmente podrían recoger a un niño de la escuela.
- Complete un plan de preparación familiar (<https://www.ilrc.org/resources/step-step-family-preparedness-plan>) y hojas de contacto que pueda encontrar fácilmente en casa.
- Lleve consigo en todo momento los números de teléfono clave, como el de la oficina principal de su escuela y el de los proveedores de servicios extraescolares.

Compartiremos información sobre más recursos en los próximos días. Estamos comprometidos a ser un refugio seguro para todos los estudiantes y apoyar a nuestra familia de recién llegados de todas las maneras que podamos.

Gracias,
[Skip To Main Content](#)



Superintendente Jason Reimann

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+ | January 19, 2025

[Esto se repite en español.]

Dear HUSD Families,

I hope this message finds you well. As we prepare for a new presidential administration, we know some students, families, and staff members are worried. Let me assure you: HUSD is 100 percent committed to serving every student, no matter their immigration status. **We are committed to maintaining our schools as safe and welcoming environments for all students and families.**

We want our families to be informed and feel safe in sending their children to school.

Sharing information: We do not disclose information that might indicate a student's or family's citizenship or immigration status without your permission, unless the information is for a legitimate educational purpose or is in response to a court order or subpoena.

Access to School Grounds: We do not allow ICE to visit a school site without permission from the Superintendent's office.

We will also be scheduling online information sessions for families to learn more about family rights and our commitment to protecting them.

Our priority is ensuring the safety and well-being of every child and family in our care. By staying informed and proactive, we will support our community through this challenging time.

Thank you,

[Skip To Main Content](#)

 English

Jason Reimann
Superintendent

[ACLU Know Your Rights \(https://www.aclu.org/know-your-rights/immigrants-rights\)](https://www.aclu.org/know-your-rights/immigrants-rights).

[Community Resources | Immigrant Legal Resource Center | ILRC \(https://www.ilrc.org/community-resources\)](https://www.ilrc.org/community-resources)

[We Have Rights \(https://www.wehaverights.us/\)](https://www.wehaverights.us/)

[Rosita Gets Scared \(https://scholarcomics.squarespace.com/#/free-rosita-gets-scared-in-four-languages/\)](https://scholarcomics.squarespace.com/#/free-rosita-gets-scared-in-four-languages/)

[Family preparedness toolkit \(https://www.ilrc.org/step-step-family-preparedness-plan\)](https://www.ilrc.org/step-step-family-preparedness-plan)

[Alameda County Immigration Legal and Education Partnership \(http://centrolegal.org/acilep/\)](http://centrolegal.org/acilep/)

Estimadas familias de HUSD,

Espero que este mensaje te encuentre bien. Mientras nos preparamos para una nueva administración presidencial, sabemos que algunos estudiantes, familias y miembros del personal están preocupados. Permítanme asegurarles: HUSD está 100 por ciento comprometido a servir a cada estudiante, sin importar su estatus migratorio.

Estamos comprometidos a mantener nuestras escuelas como entornos seguros y acogedores para todos los estudiantes y familias.

Queremos que nuestras familias estén informadas y se sientan seguras al enviar a sus hijos a la escuela.

Compartir información: No divulgamos información que pueda indicar la ciudadanía o el estado migratorio de un estudiante o su familia sin su permiso, a menos que la información sea para un propósito educativo legítimo o sea en respuesta a una orden o citación judicial.

Acceso a los terrenos escolares: No permitimos que ICE visite un sitio escolar sin el permiso de la oficina del Superintendente.

[Skip To Main Content](#)



También programaremos sesiones de información en línea para familias para aprender más sobre los derechos de las familias y nuestro compromiso de protegerlos.

Nuestra prioridad es garantizar la seguridad y el bienestar de cada niño y familia bajo nuestro cuidado. Al mantenernos informados y proactivos, apoyaremos a nuestra comunidad en este momento difícil.

Gracias,

Jason Reimann
Superintendente

Por favor consulte estos recursos:

Alameda County Immigration Legal and Education Partnership
(<http://centrolegal.org/acilep/>).

Conoce tus derechos (<https://www.aclu.org/know-your-rights/immigrants-rights>).

Community Resources | Immigrant Legal Resource Center | ILRC
(<https://www.ilrc.org/community-resources>)

Tenemos derechos (<https://www.wehaverights.us/spanish>)

Rosita Gets Scared (<https://scholarcomics.squarespace.com/#/free-rosita-gets-scared-in-four-languages/>).

Kit de herramientas de preparación familiar (<https://www.ilrc.org/step-step-family-preparedness-plan>)

+ | **November 8, 2024**

Dear HUSD Community,

Hayward Unified is one of the most diverse school districts in the Bay Area in one of the most diverse cities in the country. Our families speak more than 40 languages, and about 30 percent of our students are English learners. We celebrate our diversity

[Skip To Main Content](#)

 English

and the rich languages and cultural assets that our communities bring to the district. In these uncertain times, I want to promise *every family* that you are welcomed at HUSD and that all students and family members will be treated with the respect and dignity they deserve.

During this year's presidential campaign, immigration emerged as a top issue. Promises were made to deport large numbers of undocumented immigrants, increase the enforcement of immigration laws, and make it more difficult for the children of immigrant parents to achieve citizenship. As we transition to a new administration, this may raise questions about the laws and procedures affecting undocumented students or families in our school community.

I want to affirm to the HUSD community that—as required under federal law—we are committed to providing *all* students access to a safe, supportive and whole learning experience. The district does not ask about the immigration status of students or their families. We protect and do not disclose confidential or personally identifiable information about our students or families.

Likewise, the City of Hayward has declared itself a Sanctuary City. The Hayward Police Department prohibits its officers from enforcing civil immigration laws or assisting any agency in immigration activities, except when it involves non-immigration related criminal offenses. Also, the police department does not participate in immigration checkpoints or civil immigration operations, and does not attempt to determine immigration status when someone asks for help or reports a crime.

The rich culture that our schools and community enjoy is due, in large part, to the inclusion of families and students from throughout the nation and across the world. Every student and family is valuable and adds to our schools and community.

I hope that you have a safe and restful Veteran's Day weekend.

In community,

Superintendent Jason Reimann

[Board of Education resolution on "safe zones" for students and families](#)

<https://resources.finalsite.net/images/v1686060904/husdus/ufuhcrwgsydtq0vutwgi/2462724>

[Skip To Main Content](#)



English

Hayward's Commitment to Equal Treatment and Trust-Building In a City of Immigrants
(<https://www.hayward-ca.gov/discover/news/nov24/haywards-commitment-equal-treatment-and-trust-building-in-city-of-immigrants>)



English